

## **Conflict of Interests Policy**

- 1 SPMF Trustees shall act in the best interests of SPMF.
- 2 The Trustees shall be independent and should not benefit financially from their position.
- 3 A register of interest of trustees' declaration of personal interest shall be maintained. Trustees are to provide updates to the General Manager as and when the changes occur. Trustees shall provide an annual confirmation of the declaration made at the Board of Trustees Meeting. Please refer to Appendix C for the Trustee's Declaration of Personal Interest Form.
- 4 Please refer to Clause 23 of the Trust Deed for the provision of conflict of interest.
- 5 Any appointment of staff who is related to the Trustees or employees are discouraged. "Related" means a member of the immediate family of the Trustees or STSPMF employee.